



Freedom of Information Policy

‘Educational Inclusion’ is about equal opportunities for all pupils. It pays particular attention to the provision for, and achievement of, different groups of pupils’

Developed by **Senior Leader Team**

In consultation with **Staff**

Responsible Committee **R&F (Resources and Finance)**

Approval Date **20/1/26**

Review Date **31/1/27**

Communication **Staff Shared Drive**
School Website

Introduction

Thakeham Primary School is a “public authority”.

The Freedom of Information Act 2000 (FOIA) provides public access to information held by public authorities.

The Environmental Information Regulations 2004 (EIR) provides public access to environmental information as defined in the Regulations.

FOIA and EIR promote openness and transparency.

Information is provided in two ways:

1. It is mandatory to publish certain information (publication scheme); and
2. Any person is entitled to request information which subject to the application of any exemptions must be provided free of charge.

The Act does not give people access to their own personal data. Subject Access Requests are dealt with in accordance with the Data Protection Policy.

Aim

This Policy will ensure:

Thakeham Primary School complies with its duties under the FOIA and EIR and handles requests under the correct regime.

Thakeham Primary School has a system in place which will result in proactive publication of what information is available.

Any person knows they can make a request and who to contact.

All appropriate staff will be able to recognise and respond appropriately to a valid request for information.

That there is awareness amongst staff, contractors or others having contact with Thakeham Primary School that the duties under FOIA and EIR may impact on the ability to guarantee confidentiality of information

Scope

This Policy applies to:

All recorded information held by Thakeham Primary School or by a third party on Thakeham Primary Schools' behalf.

Recorded information includes printed documents, computer files, letters, emails, photographs, and sound or video recordings.

Roles and Responsibilities

The Governing Body of Thakeham Primary School has overall responsibility for ensuring compliance with the Freedom of Information Act. The Headteacher has day to day responsibility for FOI /EIR

compliance, and the School Business Manager is the point of contact for enquiries. All staff will be trained on recognising a request for information.

Georgina Ritchie, School Business Manager is the designated member of staff with responsibility for handling information requests.

Publication Scheme

Thakeham Primary School has adopted the Model Publication Scheme for Schools as approved by the Information Commissioner.

Requests handling

Thakeham Primary School will ensure that:

Advice and assistance is provided to the requestor if required.

Responses will be provided promptly and within the statutory time limit of 20 School days. A 'School day' will be any day on which there is a session, and the pupils are in attendance. Alternatively, Thakeham Primary School will respond within 60 working days if that is shorter.

Information will only be withheld in accordance with the exemptions specified by legislation. The reasons for applying the exemption will be provided to the requester.

Care will be taken to ensure that personal data is not unlawfully disclosed in response to a request for information made under FOIA or EIR.

Information provided to Thakeham Primary School from third parties may be the subject of a request for information. In considering whether exemptions apply, Thakeham Primary School will seek to consult with the third party but the legal responsibility for deciding whether or not the information should be released rests with Thakeham Primary School.

Any requests for internal reviews will be dealt with in accordance with Thakeham Primary Schools' Complaint Policy and will be responded to within twenty School days as recommended by the Information Commissioner.

If Thakeham Primary Schools' original decision is upheld, then Thakeham Primary School has a duty to inform the complainant of their right to appeal to the Information Commissioner's Office.

Appeals should be made in writing to the Information Commissioner and addressed to:

Information Commissioner's Office
Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF